

## ANMF EA UPDATE 3

### Medea Park

## General Staff Enterprise Agreement Update

On Thursday 27 March 2025, all parties met in the negotiations for the Medea Park Association Incorporated General Agreement 2024.

The main focus of the meeting was the wage offer for nurses and general staff. The offer for general staff has been revised. As per the communication sent out by Jes Kenth on Thursday 3 April 2025, The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has been advised this is due to the fact that Medea Park has been paying the foul and nauseous linen allowance on every hour for certain staff members for a significant period of time.

#### **The offer for general staff is as follows:**

From date of approval:	.61c per hour increase for all general employees, including the foul and nauseous linen allowance.
1/7/25	3% increase
1/7/26	3% increase

These increases do not include any further government-funded wage increases that result from the government's Work Value Case for aged care workers. You should have received such an increase in January 2025.

#### **Other Agreement Provisions**

- First aid allowance for social, community and home care workers, 1.67% per week when a staff member is required to perform first aid



- Reasonable paid lactation and express breaks
- Employee Right to Disconnect Clause. Following recent changes to the Fair Work Act, an employee can refuse to monitor, read or respond to contact, or attempted contact, from their employer, or a third party contact related to work, outside of the employee's working hours. The refusal must be not unreasonable.

Medea Park plan to soon ask employees to vote on whether to accept the Medea Park Association Incorporated General Agreement 2024. It is important to have your say. It is your Agreement and your decision. The ANMF is your Union, and will continue to support you moving forward.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
7 April 2025