

**RETAIN
RECRUIT
RECOGNISE**

TASMANIAN NURSES AND MIDWIVES

ANMF
Tasmanian Branch

Public Sector EA Update

In the current Nurses Midwives (Tasmanian State Service) Agreement 2016, the parties (including ANMF) agreed to commence bargaining for the replacement agreement on or before 31 March 2018. Bargaining is yet to commence, however ANMF wish to assure members that the ANMF are prepared and ready to bargain as soon as a date is set.

ANMF preparation has been extensive in the lead up to the negotiation process and consultation with members commenced in December 2017. This consultation has included face to face meetings on individual wards and units, social media engagement, on-line surveys and mass membership meetings across acute, sub-acute and community settings. This has guided ANMF to develop a log of claims which is reflective of key themes affecting nursing and midwifery members. The key themes arising out of the log of claims are recruitment, retention and recognition of the current nursing and midwifery workforce who deserve a competitive package of comparable wages to other States and Territories across Australia and good working conditions which addresses the current unsustainable workloads.

This log of claims along with a request to commence negotiations has been sent to Government. A response has been received with a request to provide dates for when negotiation meetings can be held. ANMF have provided numerous dates in order expedite the negotiation process. However, ANMF have been informed that negotiations have not commenced as the other parties with an interest in the agreement have not provided their log of claims.

ANMF are aware members are keen to see the commencement of negotiations and ANMF will be pursuing the opportunity to ensure this commences without further delay. ANMF will keep members informed of any progress as it occurs.

If you have any queries please do not hesitate to contact our Member Support Team on (03) 6223 6777 or 1800 001 241 (if outside Hobart). Alternatively, email membersupport@anmftas.org.au.

Authorised by Emily Shepherd, Branch Secretary
4 May 2018