

**RETAIN.
RECRUIT.
RECOGNISE.**

ANMF
Tasmanian Branch

TASMANIAN NURSES AND MIDWIVES

Nurses and Midwives Agreement

EA Update 7

Your ANMF representatives met with the negotiating team today.

The position was put that much of your claim was rejected, although discussion continues in relation to some points.

Of a greater (but not unexpected) concern was the reiteration that nurses and midwives would only be offered a 2% pay increase.

Your representatives pointed out that there had been a cap for 7 years. That the last cap had been accepted reluctantly given assurances that workloads would be addressed, and a ratio-type model introduced (which has NOT happened).

ANMF representatives gave a strong message for the negotiating team to take back to the Government. We asked that they deliver the message clearly.

ANMF articulated that:

- the offer was unacceptable and that it reflected the position of an arrogant Government who clearly did not respect the nurses and midwives who have been consistently working overtime, double and extra shifts to keep the system running in difficult circumstances, which has cost the Government 7.5 million dollars in the last 12 months alone
- members who had come from interstate had already indicated they were looking to return to their home state because of inadequate wages and heavy workloads
- members had already indicated that they were very angry about the position put at the PSUWA discussions
- members had given clear instruction that they would not accept a wage increase that would leave them the worst paid nurses and midwives in Australia, particularly in light of ongoing heavy workloads, significant amounts of overtime and double shifts and that this would further jeopardise retention and would not aid in recruiting to the current vacancies.

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The message will be taken back to the Government for further consideration. It is hoped that common sense will prevail.

The ANMF will again communicate with members once a revised position is received and will be meeting with members in the coming week to discuss the offer. Meeting times and venues will be communicated separately, so please keep an eye for your workplace details.

If you have any queries please do not hesitate to contact our Member Support Team on (03) 6223 6777 or 1800 001 241 (if outside Hobart). Alternatively, email membersupport@anmftas.org.au.

Authorised by Emily Shepherd, Branch Secretary
9 August 2018