

**RETAIN.
RECRUIT.
RECOGNISE.**

ANMF
Tasmanian Branch

TASMANIAN NURSES AND MIDWIVES

Nurses and Midwives Agreement

EA Update 8

An Enterprise Agreement meeting was held today with representatives of the Government/employer. No movement was made on the matter of wages.

- The position from the Government remains a pay rise of 2%
- They are prepared to look at some conditions
- They are exploring a career pathway that would allow, as an example, a worker to transition through a career path starting as an Assistant in Nursing through to the RN level of classification. The intention is to consider this approach in specialist areas such as Mental Health

Your ANMF representatives expressed disappointment at the fixed position taken by the employer.

It was again pointed out that wage rates were continuing to fall well below other States while the cost of living increased.

It was noted that resources needed for nurses (at all levels) to do their job were not being provided by the employer and that this has led to people working considerable overtime and double shifts.

It is acknowledged that senior nurses are attempting to improve conditions for nurses, but they are also restricted in their ability to do that given the lack of resourcing and support from the government.

The ANMF advised employer representatives that members had endorsed a resolution to commence industrial action in support of their claim. A formal letter, outlining the action to be implemented will be sent to representatives.

Please support the industrial action to demonstrate your concerns about the inability of the Government to seriously consider your claims for improved conditions and wages.

ANMF Workplace Representatives and Organisers will be visiting ward areas, if you have any questions (or any ideas for action) please talk with them. As agreed, ANMF Organisers will be delivering information in relation to the endorsed industrial action prior to action commencing as resolved at 0800hrs on Monday 10 September.

Further information will be distributed shortly.

**RETAIN.
RECRUIT.
RECOGNISE.**

ANMF
Tasmanian Branch

TASMANIAN NURSES AND MIDWIVES

The ANMF recognise and support the fact that clinical care, as always, remains a priority for nurses and midwives however, actions can be taken which will not impact negatively on patients/clients.

If you have any queries please do not hesitate to contact our Member Support Team on (03) 6223 6777 or 1800 001 241 (if outside Hobart). Alternatively, email membersupport@anmftas.org.au

Authorised by Emily Shepherd, Branch Secretary
6 September 2018