

Critical Care Unit/High Dependency Unit Nurses at Hobart Private Hospital

Meeting held between General Manger/Acting Director of Nursing John Amery and the Australian Nursing and Midwifery Federation (ANMF) Friday 28 September 2018.

ANMF have been reassured that despite there being no ratio requirements as per the current Nursing and Midwifery Enterprise Bargaining Agreement (EBA), Hobart Private Hospital (HPH) are committed to a twice daily review of staffing. John Amery stated that HPH has the 'highest registered nurse ratio to enrolled nurse' in Tasmania and work will continue to ensure the safety of patients as well as adequate skills mixes.

Work will be beginning in the coming weeks with relation to a 'back to bedside project' that has been initiated by the Healthscope national office.

HPH have identified deficiencies in training and development and are working to rectify this. ANMF have been reassured that staff will be able to access their online training in 'down time'.

ANMF encourage nursing staff to utilise the tools that are provided such as the 'Quicklook' reporting system for faulty equipment, Workload forms and Incident report forms. If nursing staff are required to attend a meeting to explain their report this can be arranged at a mutually convenient time (i.e. does not need to happen immediately) and ANMF can attend as a support person if the member contacts Member Support and requests representation.

A member meeting will be scheduled in the coming weeks to discuss any further or ongoing concerns with members.

If you have any queries please do not hesitate to contact our Member Support Team on (03) 6223 6777. Alternatively, email membersupport@anmftas.org.au or Southern Organiser Jenna Bowling jenna.bowling@anmftas.org.au.

Authorised by Emily Shepherd, Branch Secretary
3 October 2018