



Aged Care Deloraine Enterprise Bargaining Agreement

Ballot

Negotiations for the *Aged Care Deloraine Inc. Enterprise Agreement 2017* have ended in an impasse. The employer has chosen to go out to ballot without the ANMF's in principle support.

The employer's proposed agreement retains all current conditions and will expire on 30 June 2019. It includes wage increases of 2% from July 2017 and July 2018 – these increases have already been passed on to employees administratively.

It also includes the following improvements to conditions:

- 5 days' paid family and domestic violence leave per year
- Foul and nauseous linen allowance to be extended to all staff during outbreaks of gastroenteritis.

The employer's proposed agreement and information pack, which provides advice on the ballot process, have been distributed by the employer for your consideration. All eligible employees will now have the opportunity to vote as to whether they want to accept the new agreement.

Voting:

COMMENCES: Thursday 1 November 2018

and

CLOSES: Wednesday 7 November 2018

If you have any queries, please do not hesitate to contact your ANMF Workplace Representative or ANMF Organiser or contact the Member Support Team on 1800 001 241. Alternatively, email membersupport@anmftas.org.au.

Authorised by Emily Shepherd, Branch Secretary

29 October 2018