

**RETAIN.
RECRUIT.
RECOGNISE.**

ANMF
Tasmanian Branch

TASMANIAN NURSES AND MIDWIVES

Nurses and Midwives Agreement

EA Update 12

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) and ANMF bargaining representatives met today with Frank Ogle (negotiations chair) and the government negotiating team.

The topic of discussion was an 'offer' from the government in relation to a new agreement.

Unfortunately, the 'offer' does not address key priorities for members in an adequate way in relation to workloads, retention of the current workforce and how additional nurses and midwives could be recruited from interstate, as the offer still sees nurses and midwives on the lowest base salary across the country. Our membership have repeatedly advised that they want an offer that addresses workloads, ensures we recognise the current workforce so we can retain nurses and midwives and one which makes their salary competitive so that it will be possible to build the nursing and midwifery professions in Tasmania for the future.

The ANMF, on your behalf, have taken a counter position back to the negotiators which addresses your log of claims priorities.

The negotiators have to then take instruction from the relevant minister (not the minister for health). Discussions and negotiations at this stage will continue.

It is disappointing to not yet be in a position with an offer that the ANMF believes addresses your log of claims and key priorities, however ANMF will continue to negotiate until we receive what we believe to be a final and position from the employer.

Once ANMF receive a final offer we will bring it to members for their consideration. We understand how hard you are all working and remain hopeful that the Government will eventually recognise and show you all the respect you deserve by presenting a competitive offer.

IMPORTANT: ANMF members are advising that management have been asking for names of people who are participating in industrial action.

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TASMANIAN NURSES AND MIDWIVES

ANMF Tasmanian Branch Executive passed a resolution that no ANMF member will record names of those engaging in industrial action to support those who may be in management positions and feeling pressured to record members names during industrial action.

Do not be intimidated by these tactics: you have a right to stand up for a better offer.

If you have any queries please do not hesitate to contact our Member Support Team on (03) 6223 6777 or 1800 001 241 (if outside Hobart). Alternatively, email membersupport@anmftas.org.au.

Authorised by Emily Shepherd, Branch Secretary
13 December 2018