

**RETAIN.
RECRUIT.
RECOGNISE.**

ANMF
Tasmanian Branch

TASMANIAN NURSES AND MIDWIVES

Nurses and Midwives Agreement

EA Update 13

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) have been actively negotiating with the Public Sector Nurses and Midwives negotiation chair since Monday 7 January 2019.

These intense discussions and negotiations occurred following a meeting with Mersey Community Hospital (MCH) Theatre members who agreed to postpone their bans on elective surgery from 7 January. This resolution was made with the condition that an improved offer would be provided at negotiations. It followed the State Service Management Office advising that proceeding with industrial action would result in MCH Theatre members being stood down without pay under the Section 50A of the Industrial Relations Act 1984.

Following intense negotiations, the ANMF were advised on 10 January that the Tasmanian Government have given permission to enable an improved and revised position. This has opened further discussions around improving the offer to ANMF members. A commitment has been provided for this position to be tabled formally at a negotiation meeting on 17 January.

The ANMF are hoping that this will enable final negotiations to occur. We are eager to reach an in-principle agreement on an offer which can be presented to members that includes positive outcomes regarding workloads, retention and recruitment, as well as recognition of the nursing and midwifery workforce across the public sector.

The ANMF will present the formal offer from the Tasmanian Government to members at Mass Member Meetings following the negotiation meeting on 17 January. Please keep an eye out for correspondence from the ANMF outlining the offer and member meeting details.

If you have any queries, please do not hesitate to contact our Member Support Team on (03) 6223 6777 or 1800 001 241 (if outside Hobart). Alternatively, email membersupport@anmftas.org.au.

Authorised by Emily Shepherd, Branch Secretary
14 January 2019