

**RETAIN.
RECRUIT.
RECOGNISE.**

ANMF
Tasmanian Branch

TASMANIAN NURSES AND MIDWIVES

Nurses and Midwives Agreement

EA Update 15 – STILL NO OFFER

Enough is Enough – It's Time To Escalate Action

Members are beginning to wonder if the Government even care about nurses, midwives and the Tasmanian health system!!

Notwithstanding multiple 'promises' of an offer, nurses and midwives are still waiting after 10 months of discussion to see if the Government will provide a competitive package to keep them and attract more nurses and midwives to Tasmania.

It doesn't look as if an offer will appear any time soon. The Tasmanian Government continues to disrespect and disregard your efforts and are not recognising your worth.

SO, MEMBERS HAVE RESOLVED TO ESCALATE INDUSTRIAL ACTION.

As of 24 January 2019, members state-wide have determined to "JUST SAY NO" to overtime and double shifts.

This ban applies to overtime and double shifts offered during the following periods:

- **Midnight Wednesday 23 January 2019 to Midnight Thursday 24 January 2019**
- **Midnight Monday 28 January 2019 to Midnight Tuesday 29 January 2019**

This mean next week the ban will be for 2 full days.

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) recognise that in some areas this ban will not be possible due to it causing undue pressure on their colleagues. Therefore, 'I am on overtime badges' will be distributed by the ANMF so that if you must undertake overtime to keep your colleagues and patients safe, it will be visible to patients and their families. That it is YOUR goodwill that is propping up a failing health system!

RETAIN. RECRUIT. RECOGNISE.



TASMANIAN NURSES AND MIDWIVES

The full resolution states:

That ANMF members state-wide reject the disrespect shown by the Premier, Health Minister and Treasurer after failing to present a competitive offer to nurses and midwives after seven months of negotiations.

*Due to this lack of confidence in the Tasmanian Liberal Government, ANMF members state-wide resolve to **decline to work overtime and/or double shifts** for a 24 hour period beginning midnight Wednesday to midnight Thursday and midnight Monday to midnight Tuesday, every week indefinitely commencing Thursday 24 January 2019.*

*Further, should the Government not improve the offer after 2 weeks, members will increase industrial action by way of **1 hour stop work meetings every Thursday**. The first meeting will be scheduled **from 1430 hrs – 1530 hrs on 7 February 2019**. In the absence of an appropriate offer after the first round of stop work meetings, members will schedule an additional 1 hour stop work meeting the following week (on Tuesday 12 February).*

Members who are in management positions will NOT be taking names of attendees.

More information will be circulated to members closer to Thursday 7 February 2019 if there is still no offer.

Stand together: Say No to overtime and double shifts.

If you have no choice, wear a badge that advises you are doing overtime.

If you have any queries, please do not hesitate to contact our Member Support Team on (03) 6223 6777 or 1800 001 241 (if outside Hobart). Alternatively, email membersupport@anmftas.org.au.

Authorised by Emily Shepherd, Branch Secretary
23 January 2019