

## Launceston General Hospital Emergency Department

### ANMF attends the Tasmanian Industrial Commission.

The Australian Nursing and Midwifery Federation (ANMF) Tasmanian Branch officials and work place representatives attended the Tasmanian Industrial Commission (TIC) on 5 April 2019. This hearing was to discuss our members ongoing concerns surrounding the chronic issue of bed block and overcrowding in the Launceston General Hospital (LGH) Emergency Department (ED). The following outcomes were achieved at the TIC.

- **URGENT INTERIM MEASURES:** the ANMF have requested that the Tasmanian Health Service (THS) provide immediate additional resourcing to allow our members to operate in a SAFE working environment. Via the appointment of a “**transfer nurse**” on every shift. This position would be responsible for any transfers from the ED to the ward, as well as escorts for investigation and or any other purpose. This would enable members to remain in their designated working areas (zones). In addition to this there is consideration for the **Associate Nursing Unit Manger** position afterhours to be allocated as indirect.
- A Consultative Committee (CC) is to be convened, with the view of resolving the issues facing the LGH ED
- The CC will first meet Wednesday 10 April 2019 at 1100hrs.
- The CC will again meet on Wednesday 17 April 2019.
- A report back conference with Mr President Barclay will occur within two weeks, on a date to be fixed.
- That the ANMF may seek the assistance of the President on short notice without the need to make a further application to the TIC to progress any of the above-mentioned interim measures.
- The CC will remain in existence long term to enable the issues brought before the TIC to be adequately resolved.

The ANMF will report back to members following every CC meeting, we encourage all members to engage with your ANMF organiser and workplace representative to put forward any suggestions on the above. We will continue advocating until we see real outcomes that alleviate your current workload pressures and make your existing working environment safe.

If you have any queries, please do not hesitate to contact the ANMF Member Support Team on 1800 001 241 or via email on [membersupport@anmftas.org.au](mailto:membersupport@anmftas.org.au).

Authorised by Andrew Brakey (Executive Director)

8 April 2019