



May Shaw Health Centre Inc Nursing Staff - Scottsdale

EA Update 6

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has received the proposed Enterprise Agreement. The ANMF has conducted a review of the proposed Enterprise Agreement and confirm that it appears to include the agreed changes. We have requested the employer provide the ANMF with a current wages schedule to ensure the agreement reflects the agreed pay rates and allowances.

The employer will shortly be putting the proposed agreement to ballot. The following changes should be noted:

- 2.5% wage increase 1 July 2019, 1 July 2020 and 1 July 2020,
- Unpaid meal breaks will be between half an hour to one hour,
- Part time workers will be entitled to overtime after shift exceeds 8 hours (unless shift extended by agreement),
- Casual workers will be entitled to overtime after shift exceeds 8 hours (unless shift extended by agreement),
- Casual loading to be excluded for the purposes of calculating overtime (will be calculated on the ordinary rate of pay), and
- Overtime for shift workers to be paid as follows:
 - Monday-Saturday – time and a half for the first 2 hours and then double time
 - Sunday – double time
 - Public holidays – double time and a half
 - Shift workers not eligible for overtime until worked 8 hours and the overtime rates are in substitution for the shift and weekend premiums.

If you have any queries please do not hesitate to contact our Member Support Team on 1800 001 241. Alternatively, email membersupport@anmftas.org.au.

Authorised by Emily Shepherd, Branch Secretary

31 March 2020