

ANMF Newsflash: Glenview Home

On Tuesday 24 March 2020, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) Secretary Emily Shepherd, wrote to your employer to request further information regarding their planned response to the current COVID-19 pandemic.

Specifically, the ANMF asked the below questions, which have now been compiled along with the response from Glenview Home.

- 1. Could you please provide details on strategies to reduce transmission of COVID-19 in your workplace?** Glenview have not given a response, except to state that they will be adhering to their policies and protocols.
- 2. Are there any leave arrangements available to staff who, not being unwell themselves, need to self-isolate or care for someone (e.g. child) that will be provided to staff?** Glenview did not provide a response to this question.
- 3. Are you willing to commit to presumptive workers compensation if a staff member becomes unwell after a workplace exposure, with COVID-19?** Glenview did not provide a response to this question.
- 4. Can you please confirm that you have sufficient PPE and hand sanitizer to allow staff to be kept safe during this pandemic?** Glenview states that they will be complying with infectious outbreak criteria but did not specify whether they have enough Personal Protective Equipment (PPE) in stock.
- 5. If a number of staff become unwell with COVID-19, are you able to provide details on how safe staffing levels will be maintained?** Glenview did not provide an adequate answer to this question. They are of the view that staff should discuss any concerns that they may have with their direct manager.

In addition to the above information your employer has also provided the following information - Glenview are requesting staff to ask questions of their managers in the first instance.

The ANMF acknowledge that the employer's response does not provide sufficient details to adequately ascertain if they are prepared to deal with the threat of COVID-19 and if this

preparedness is sound and supportive of members. Therefore, if you have concerns or should concerns arise, please ensure you contact the ANMF to discuss these further.

The ANMF will continue to advocate for members at Glenview sites during this difficult time with further updates and advice provided as they come to hand. If you have any queries please do not hesitate to contact our Member Support Team via membersupport@anmftas.org.au or for urgent matters phone (03) 6223 6777.

Please note: Due to the current COVID-19 situation, our Member Support Team are now practicing social isolation measures and working from home. Bearing this in mind, email is the preferred and fastest way of contacting them.

Authorised by Emily Shepherd, Branch Secretary

8 April 2020