

ANMF Newsflash: COVID-19

Enterprise Agreements

During this time of uncertainty employers may want to make changes to your conditions of work. If they wish to do this, they will provide you with information and ask you to vote to indicate that you do, or don't, agree with the change. The vote will fail if the majority of those who do vote, vote no. It is the majority who vote, not the majority of workers across a worksite, who determines the outcome.

So, for example, if there are 20 people working at a facility and 3 of these chose to vote and of these 2 votes are yes and 1 vote is no - the 'yes' vote will succeed.

If you are asked to vote on a change to your employment, then:

1. Contact the ANMF immediately for advice
2. Unless otherwise advised by the ANMF, vote NO to any proposed change

The ANMF acknowledge the difficult and challenging times you are currently working under and continue to advocate on your behalf. We thank you for your service to the community and encourage you to stay safe and take care of each other. If you are experiencing any difficulties coping at work or home because of the stress and emotional impact of COVID-19, we encourage you to contact the free and confidential Nurses and Midwives Support phonenumber on 1800 667 877 or visit www.nmsupport.org.au.

If you have any queries please do not hesitate to contact our Member Support Team via membersupport@anmftas.org.au or for urgent matters phone (03) 6223 6777 or 1800 001 241 (if outside Hobart).

Please note: Due to the current COVID-19 situation, our Member Support Team are now practicing social isolation measures and working from home. Bearing this in mind, email is the preferred and fastest way of contacting them.

Authorised by Emily Shepherd, Branch Secretary

27 April 2020