

Royal Hobart Hospital - Whittle Ward

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) have been engaged with the Tasmanian Health Service-South (THS) in a Step 2 Grievance Procedure regarding ongoing workload and staffing concerns at the Repatriation Centre's Whittle Ward.

The ANMF attended the third meeting on this matter, held 22 June 2020. The ANMF are pleased to report that the concerns of members have been considered and that data presented by the THS support our claims. Please see below for the outcomes agreed at the meeting:

- Agreement to roster a third Registered Nurse on all afternoon shifts immediately.
- A business case will be put forward by THS management recommending that Whittle Ward permanently staff afternoon shift with three nurses.
- It has been identified through this process that the Nursing Hours per Patient Day model may not be the best suited model for the unit. There has been a recommendation following this meeting that a working group will be convened to identify alternative models that may better align with the nursing requirements of a palliative care unit.

The ANMF will endeavour to conduct a member meeting on-site at the Whittle Ward as soon as practicable to relay these outcomes to members and seek endorsement for their instigation. If you have any queries, please do not hesitate to contact our Member Support Team on (03) 6223 6777. Alternatively, email membersupport@anmftas.org.au.

Please note: Due to the current COVID-19 situation, our Member Support Team are now practicing social isolation measures and working from home. Bearing this in mind, email is the preferred and fastest way of contacting them.

Authorised by Emily Shepherd, Branch Secretary

22 June 2020