



ANMF NEWSFLASH

North West Regional Hospital Operating Suites

ANMF Members – Plan to Return to the TIC

By way of background, the ongoing workload dispute in the North West Regional Hospital (NWRH) Operating Room Suite (ORS) was scheduled to be heard on Tuesday 29 April 2025 in the Tasmanian Industrial Commission (TIC).

On Monday 28 April 2025, your Employer Tasmanian Health Service (THS) committed in writing to increase nursing staff by 7.35 Full Time Equivalent (FTE) for a 12-month period.

14 weeks later the positions have not been advertised, and your workload concerns have not been addressed.

Members continue to contact us reporting persistent overtime and double shifts to support short staffing, cancellations of mandatory ALS training from overworked nurses unavailable to attend, and excessive use of casuals to fill relief roster vacancies.

Today, we returned to the TIC for a conciliation/direction hearing before President Barclay.

Disappointingly, the failure by the THS to implement its own commitment was considered a separate matter to the original application we were unable to obtain an order to direct the THS to comply with its commitment.

But good news ... the President has scheduled a hearing on **Tuesday 26 August 2025** to consider the merits of the original dispute.



We want to thank members and delegates who continue to stand with us, your Union, to push for change in member entitlements and fight for safe staffing levels. We remain fully committed to you.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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