

## ANMF NEWSFLASH

# Launceston General Hospital Holman Clinic - Update

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF), has been in dialogue with Tasmanian Health Service (THS) North management, in relation to Holman Clinic ANMF member concerns regarding workload and the proposed workload mitigation strategies from the 3 September 2021 member meeting.

In response via verbal discussion and written correspondence THS have given a broad commitment to the following:

1. The floor support model being extended with supernumerary FTE
2. Re-benchmarking of Holman Clinic
3. To reviewing the Holman Clinic staffing model and proposing joint changes to the Statewide Safe Staffing Committee, the overseeing joint ANMF and THS body for NHPPD.

The ANMF has had a request from the Tasmanian industrial Commission (TIC) for an update on the progress of the Holman Clinic dispute. As a result, the ANMF today, have provided further correspondence to THS seeking an in-principle agreement, as per the below points, subject to staff consultations (including ANMF official and member consultation) and THS management final approval:

1. *The floor support model will be offered as a 6-month fixed term position, 1 FTE supernumerary to the current establishment. Noting recruitment to this position will occur following the outcome of the Grade 6 position which is currently underway with a selection process. Parties have agreed to have further conversations regarding the classification of this role, noting that there has been mixed feedback on the preference for the classification which both parties acknowledge and understand the respective positions. These conversations will be underpinned via consultation with Holman Clinic staff, ANMF members and the ANMF.*
2. *Re-benchmarking is currently underway, and meetings will be convened with THS North and the ANMF as per the usual process.*
3. *That THS North agree to provide further information regarding possible proposed changes for the Holman Clinic staffing model. Both parties acknowledge that local collaboration will continue with respect to any proposed changes and that any change to the model will need to be raised by both parties to the Statewide Safe Staffing Committee.*



If THS agree to the above wording, the ANMF will request that the TIC schedule a 4-week extension to the matter being held open as a dispute. This will ensure oversight is held by the TIC. If the above matters cannot be agreed, the ANMF will seek a TIC re listing of the matter.

**The ANMF continues to support nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

If you have any queries, please do not hesitate to contact our Member Support Team via email on [membersupport@anmftas.org.au](mailto:membersupport@anmftas.org.au). Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241.

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
27 September 2021