

## ANMF NEWSFLASH

# LGH 3R and ANMF Member Meeting

## Electronic Workload Form

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF), met 3R ANMF members on 9 September 2021. At this meeting members discussed concerns regarding workloads as follows:

1. Acknowledgement that the roster is posted with good coverage on all shifts, however short notice leave, patient specials, and lack of access to pool staff results in overtime, double shifts and working short
2. There are challenges and workloads for ANUMs trying to fill short notice gaps in the afterhours period
3. Challenging workloads for ANUM in periods when required to take a patient load.

Members considered the following solutions:

1. Completing ANMF workload forms to track occurrences of and workload types
2. Implementation of the CNC role as proposed via the 2020 benchmarking process
3. Implementation of supernumerary ANUMs
4. To help with recruitment, members would consider increasing graduate numbers, subject to this being supported by the introduction of clinical coaches.

The ANMF has engaged with the 3R NUM on these matters and is currently waiting for a response in relation to the above concerns raised and proposed solutions. In the interim the ANMF has developed an electronic workload form that member can access via the below link, which can be saved to a smart device home screen. This will allow members to track workloads and key drivers of workloads. This information will be collected by the ANMF and can be used, if needed, in support of a NHpPD Grievance process.



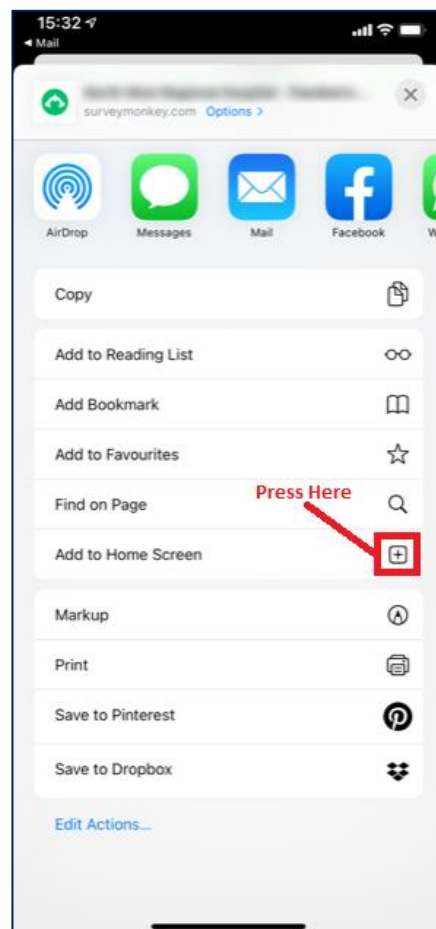
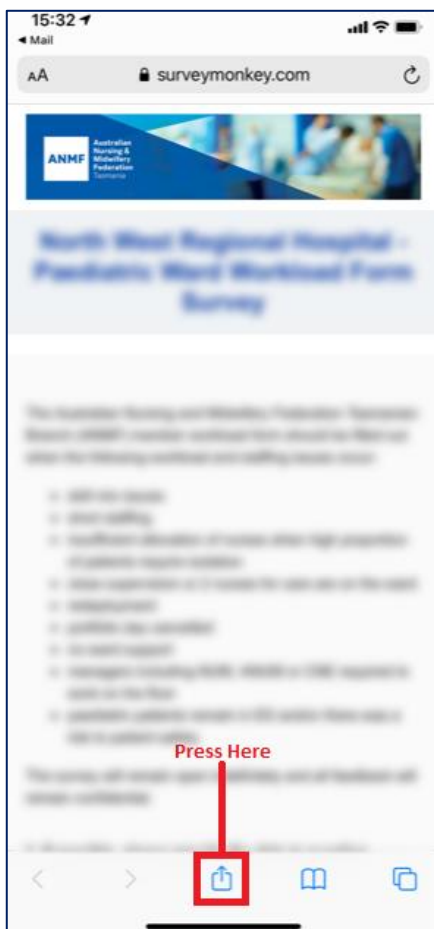
<https://www.surveymonkey.com/r/PBR5DLR>

If you wish to add a shortcut to the survey to your iPhone's home screen for convenience, then follow the below instructions (these instructions apply to iPhone users only).

**Step One** – Open the survey link provided above on your phone.

**Step Two** – Once the survey is open, click the upload icon at the bottom of the screen.

**Step Three** – Click the “Add to Home Screen” button to add the survey shortcut to the phone's home screen.





**The ANMF continues to support nurses, midwives and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

If you have any queries, please do not hesitate to contact our Member Support Team via email on [membersupport@anmftas.org.au](mailto:membersupport@anmftas.org.au). Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241.

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
28 September 2021