



ANMF NEWSFLASH

Beaconsfield District Health Service

Rostering Concerns Lodged in the Tasmanian Industrial Commission

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) following consultation with members working at the Beaconsfield district Health Service (BDHS) lodged an application in the Tasmanian Industrial Commission (TIC) on 27 September 2021, regarding the recent changes in rostering practices.

The ANMF note that the Tasmanian Health Service moved to change the longstanding rostering practices of our members working at BDHS in August 2020. Feedback for the change was robust, with numerous concerns raised, despite this the change in the roster was progressed. The ANMF note that whilst the consultation process is not designed to oppose management's decision to instigate change, we do note that it is designed to ensure that the feedback of members is taken into consideration prior to a final decision being made. ANMF members report that their feedback was (and continues to be) ignored.

The ANMF are waiting on a date for the conference to be provided by the TIC. Once ANMF have this confirmed, we will relay this information to members.

The ANMF continues to support nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.







If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777 or 1800 001 241 if outside Hobart.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary 28 September 2021