

ANMF NEWSFLASH

Beaconsfield District Health Service Roster Review

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) represented members from the Beaconsfield District Health Service (BDHS) in a meeting with the Tasmanian Health Service (THS) regarding the transition to a trial of a three-month roster. As this grievance has been directed by ANMF members, HACSU has not attended these meetings.

Thank you to all members who completed the survey. The results demonstrated great support for a threemonth roster and provided insight into areas for improvement with the new rostering system. The ANMF in conjunction with the THS, is now reviewing the guidelines for rostering (taking into consideration feedback from the survey). Feedback on the new drafted guidelines will be discussed at the next meeting on **25 January 2022**.

The ANMF and the THS have not yet reached agreement regarding the commencement date for the threemonth roster trial. The ANMF continues to advocate for a start date no later than March 2022, however due to THS resourcing demands (particularly in light of the COVID-19 Omicron outbreak), this date remains subject to negotiation. The THS have committed to provide their preference for a start date at the next roster meeting. The ANMF has kept the roster grievance with the Tasmanian Industrial Commission open at this time.

The ANMF will continue to be the Union who fight for your workloads to ensure safe staffing. The ANMF remain the only Union who employ nurses and care staff to represent your professional and industrial needs.







The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on <u>membersupport@anmftas.org.au</u>. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary 13 January 2022

