

## ANMF Newsflash: COVID leave

There is considerable confusion around the issue of COVID leave in the Tasmanian Public Sector. We will try to make it clear. Please note, this may change in the future.

SCENARIO	LEAVE		
	SPECIAL	PERSONAL	Workers Comp
<ul style="list-style-type: none"> <li>Not symptomatic but identified as a close contact</li> <li>Are advised to remain away from the workplace</li> <li>Are waiting on a test result</li> <li>Can't work from home</li> </ul>	X X X X		
<ul style="list-style-type: none"> <li>If you have mild symptoms but feel well enough to work (and can't work from home)</li> </ul>	X		
<ul style="list-style-type: none"> <li>Symptomatic, unwell and unable to work with COVID</li> <li>Have received a positive test result (even if asymptomatic)</li> </ul>			X X
If you choose not to claim Workers Compensation and are: <ul style="list-style-type: none"> <li>Symptomatic, unwell and unable to work with COVID</li> <li>Have received a positive test result (even if asymptomatic)</li> </ul>		X X	
<ul style="list-style-type: none"> <li>Symptomatic and have exhausted your personal leave entitlements</li> </ul>	X		

The ANMF remind members that, if you test positive and believe you caught COVID in the workplace, you are entitled to make an application for Workers Compensation (WC). If you have limited personal leave available, a WC application will ensure that you have an income while you

are sick and also allow you to retain your personal leave entitlements in case you suffer a non-COVID related illness or injury.

The ANMF have also raised the question of whether a nurse or midwife, who has exhausted all personal leave entitlements because of COVID or suspected COVID infection, should be able to access paid leave entitlements if they later experience a non-COVID related illness or injury. We are awaiting a response to this question.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

If you have any queries please do not hesitate to contact our Member Support Team on 1800 001 241. Alternatively, email [membersupport@anmftas.org.au](mailto:membersupport@anmftas.org.au).

Authorised by Emily Shepherd, Branch Secretary

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