



ANMF NEWSFLASH

ANMF COVID-19 Newsflash: Launceston General Hospital Emergency Department (LGH)(ED). Member Survey on Current Tasmanian Industrial Commission (TIC) Outcomes

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is seeking member feedback on the current progress of the ANMF representation of member concerns at the TIC in relation to bed block and workloads at the LGH ED. Specifically in the context of solutions and progress gained post the opening of borders and the evolving challenges presented by COVID-19. To achieve this feedback the ANMF will be conducting a member survey (link to survey below) and member meetings over the next month.

Summary of the current solutions and progress are detailed below:

- The Tasmanian Health Service (THS) will try to roster an additional nurse on in the hot zones to provided support and assistance and should this not be able to occur an Assistant in Nursing (AIN) will be rostered.
- ENs who have indicated interest in working in the ED will be fast tracked into positions.
- Clinical Coaches; are to be rostered on each shift. Noting the issue is that they are often being allocated to tasks that don't fit within their role.
- Staff retention following exit survey and follow up of staff that have left the department, has resulted in a minimal gain in staff. However, the ANMF will discuss this with THS HR and determine what other avenues can be explored to attract staff back to the department.
- Current vacancies are 13.51 FTE.
- NUM and ANUM meeting to occur with a report back to be provided to the ANMF out of session.
- Surge workforce capacity document to be sent to the ANMF for consultation.



- The THS committed to reviewing the issue of leave entitlements, of RN's who have transferred to other agencies, not being made available to them. This issue has a resulted in those staff having no other option but to resign.
- The THS are to review other services that may be available to assist throughout the pandemic response.

The ANMF believes that the above items represent progress in the right direction, taking into consideration the current impact and challenges faced by COVID-19. Within the survey linked below, the ANMF will be seeking a position on how members would like the ANMF to maintain oversight of the ED workload matter, given progress could be maintained at present without the assistance of the TIC. Your commitment to completion of the survey is appreciated and we ask that you promote this survey amongst your ANMF LGH ED peers.

The Survey will remain open until **0900 hrs on Wednesday 2 March 2022**. Click the link below to access the Survey.

<https://www.surveymonkey.com/r/EDTICoutcomessurvey>

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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