

ANMF NEWSFLASH

Royal Hobart Hospital – First of 5 Statewide Strike Actions Planned

Please carefully read each point below:

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) have now exhausted all avenues to resolve the exponential nursing workload and workforce concerns across the state's public health services. Having, since January this year, spent time in the Tasmanian Industrial Commission to seek outcomes on behalf of members, the Tasmanian Government via the Tasmanian Health Service (THS), have refused to commit to anything remotely tangible that will fix the concerns held by members. Therefore, in line with the direction of members staged plan of industrial action the ANMF has scheduled the below **Strike Action** (spend 15 minutes to show the Premier you are concerned about workloads and patient safety).

27 July 2022 at 1330, Campbell Street, outside K Block

Members should be well frustrated that their concerns, put via respectful, professional, member focused and a patient safety advocacy position, have fallen on deaf ears. The Government is taking the nursing profession to an untenable place that will have significant detrimental patient safety outcomes for years to come. Whatever the reason it is completely unacceptable, and the current state of the public health system and the nursing workforce is at breaking point.

ANMF members walking off the job for Strike Action will do so as a part of notified industrial action. The Government will be notified in advance and have a significant period time to develop a workforce plan for the period of the Strike Action. **Members not working on the day are encouraged to attend and are also encouraged to bring their family and friends.**

The ANMF understands that the removal of your labour for this action, in the absence of the Government developing an appropriate workforce plan for the Strike Action days, will place pressure on the system. The Government needs to understand that this is a burden nurses share every single day with no relief in sight and this will continue if the Government doesn't take steps to address the workforce and workload concerns raised by ANMF members.

To brief members on the Strike Action the ANMF will be scheduling a Zoom meeting in the lead up to the Strike Action, a newsflash with details of this meeting will follow shortly.

Masks will be required to be worn at all Strike Action events.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

15 July 2022