



ANMF NEWSFLASH

Aged Care Registered Nurses' Payment to Reward Clinical Skills and Leadership

The Australian Government is delivering a payment to Registered Nurses (RNs) who work for the same aged care employer for 6-12 months. The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) seek to alert our RN members in aged care about this significant entitlement.

RNs who have worked for the same aged care employer for the past 12 months are entitled to a payment of \$3700.

Other RNs, who are part time or casual are entitled to pro-rata bonus payments based on this amount.

Facility managers are required to apply for the payments from 1 November 2022.

The payments apply to RNs who have worked for the same employer from 31 October 2021 to 31 October 2022.

RNs who have worked for 6 months of that period qualify for a proportionate amount of the payment depending on their shift numbers.

RNs may also be eligible for one additional payment per year of up to \$2,300.

To receive this additional payment, RNs must meet one of these criteria:

- Work in a rural or remote area (classified MMM 3-7), see below.
- Hold a relevant formal postgraduate qualification (graduate certificate or higher).
- Take on additional leadership or training responsibilities in their workplace.



RNs will only receive one additional payment for meeting at least one of these three criteria.

Part-time or casual nurses who meet one of these criteria will receive a pro-rata payment.

RNs eligible for the 6-month period, and an additional payment, will receive up to \$1,150 (or a pro-rata payment for casual and part-time nurses).

The ANMF encourage all our RN members in aged care who qualify for these payments to ask your facility manager to apply for the money.

For detail about the payments and to check if you qualify for one, or both payments please read the information in the link below:

<https://www.health.gov.au/sites/default/files/documents/2021/12/aged-care-registered-nurses-payment-fact-sheet-for-nurses-aged-care-registered-nurses-payment-fact-sheet-for-nurses.pdf>

Detail for providers can be accessed at the following link:

<https://www.health.gov.au/sites/default/files/documents/2021/12/aged-care-registered-nurses-payment-fact-sheet-for-providers-aged-care-registered-nurses-payment.pdf>

To clarify MMM3-7 for Rural or Remote area, refer to the next link:

<https://www.health.gov.au/sites/default/files/documents/2020/07/modified-monash-model-fact-sheet.pdf>

For any questions the Department have added the following resource sheet:

<https://www.health.gov.au/sites/default/files/documents/2021/12/frequently-asked-questions-faqs-for-nurses.pdf>



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777 or 1800 001 241 if outside Hobart.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
1 November 2022