



ANMF NEWSFLASH

Fair Work Commission Work Value Case

A 15% wage increase to be allocated (at a date yet to be determined) to 'direct care' Aged Care workers.

This will be an increase to the AWARD minimum rates of pay. If you are on an Enterprise Agreement (EA) you might already be being paid higher than what will be the increased rates.

The aged care case full bench has accepted that there are work value grounds for lifting pay for "direct care" workers in the sector, awarding an interim 15% rise.

Direct care workers include registered nurses, enrolled nurses, assistants in nursing, personal care workers and health care workers, for which it had been established "that the existing minimum rates do not properly compensate employees ...".

The timing of the 15% rise is yet to be determined. The Fair Work Commission will also consider, at a later date, whether an increase higher than 15% is justified.

The Commission will hear submissions from the parties on the timing of the increase. This includes submission from the Federal Government who have a role in funding the sector.

Please note, this increase is to Award rates of pay. An employer cannot pay less than the Award. People who are on a rate higher than the Award (because they are on an EA) may not see a pay increase – or may have a pay increase lesser than 15%.



The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) would like to thank our members who provided evidence for the consideration of the Commission. We will provide an update to members once more information is available.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777 or 1800 001 241 if outside Hobart.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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