

ANMF NEWSFLASH

Mersey Community Hospital Assistant in Nursing Trial

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with members at Mersey Community Hospital (MCH) Medical Ward on Thursday 27 October 2022. ANMF members unanimously endorsed in principle the agreement to incorporate Assistant in Nursing (AINs) into the Nursing Hours per Patient Day (NHpPD) noting that members originally endorsed the trial to go ahead with the clear understanding that if the trial were successful and AINs were to be introduced permanently, 1 nurse shift i.e., 8-10 hours per day would ultimately be replaced with 16-20 hours of AINs. The ANMF has formally notified Tasmanian Health Service (THS) management and sought clarity on the following points:

1. How many hours of AINs are being considered?
2. What proportion of a nurse hour is being considered?
3. Will the current nursing hours be maintained in the benchmarking?

ANMF members will need to be clear on the proposed benchmarking inclusive of AINs, noting that the maximum nursing hours that can be allocated to an AIN, if up to 0.5 nursing hours before it can be finally agreed. Medical Ward is still carrying a high vacancy rate with a high proportion of early career nurses and the clinical facilitator position is vacant. Given the skill mix on the ward members would see any further decrease in nurse hours if maintaining the same service delivery, as unsafe. Members will be notified once a response is received.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is



why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
8 November 2022