

ANMF NEWSFLASH

Respect Aged Care Tasmania Fred French Home

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with members at Respect Fred French on Tuesday 13 December 2022. Members raised the following issues:

- Vacant shifts are being offered only to a select few staff. This has impacted on staff morale and a feeling of division has resulted.
- Staff meetings have been cancelled or postponed, members are uncertain around how to raise issues in the workplace.
- Serious workplace incidents are perceived to be dismissed by management.

The ANMF has raised these issues with Respect Fred French Facility Manager Scott Rigby.

Scott Rigby has replied to these concerns as follows:

“Staff are allocated daily by the Clinical Manager considering skill mix, COVID management etc, allocations are checked in the morning for S/L replacement and any other changes.

Staff meetings have been cancelled due to COVID outbreaks, sick leave or staff not showing up. Scott has reiterated that his door is always open to discuss any workplace concern. This also applies to the Clinical Care Manager.

Scott was disappointed to hear that staff felt management did not follow up with serious workplace incidents, he stated that staff that were involved/witnessed a recent incident have been approached, and the clinical team has put into place a plan moving forward.”

The ANMF encourages members to raise workplace concerns with your immediate manager in the first instance. Failing an appropriate outcome, members can contact the Member Support team by email at membersupport@anmftas.org.au.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241 if outside Hobart.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
19 December 2022