

ANMF NEWSFLASH

Launceston General Hospital Operating Room Suite

Benchmarking Survey Results

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has received the Operating Room Suite (ORS) ANMF member survey results. Members have responded as follows:

1. 80% of respondents endorsed the proposed benchmark for 7 rooms, with 103.7 of direct care Full Time Equivalent (FTE) available on the base roster to run these. However, respondents expressed concern regarding the skill mix makeup of the FTE along with short notice leave causing short staffing while lists are progressed without cancellations.
2. 100% of respondents endorsed the proposed benchmark as long as the additional direct and or indirect FTE, as detailed in the notes of the benchmarking tool, is maintained for the duration of the benchmarking period.
3. 100% of respondents have endorsed the ANMF to confirm and or advocate for, additional clinical coach support for after hour periods and a more robust reporting system for theatre activity.
4. 80% of respondents are seeking confirmation of the continuation of the scrub scout Associate Nurse Unit Manager (ANUM) position, allocated from the ND ANUM requirement

The qualitative data from the survey has made it clear to the ANMF that a system to monitor workloads and effect cancellations when short staffing occurs is paramount. The ANMF will continue the work to develop a robust reporting system for the Launceston General Hospital (LGH) Safe Staffing meeting.



Further actions for the ANMF as detailed in the qualitative data is to:

1. Advocate for further clinical coach support for the afterhours period, noting flexibility and consideration needs to be given to how this will work without diluting the already stretched senior cohort. Further what support for skill mix can be established for PACU.
2. Confirm scrub scout ANUM and the impact of the loss of ANUM hours from the ND.
3. Confirm grade 5 team leader positions and the allocation of these from direct care hours or not.

The ANMF will now advise Tasmanian Health Services (THS) North that the proposed benchmark is endorsed by ANMF ORS members subject to the outstanding matters and caveats detailed herein.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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