

ANMF NEWSFLASH

Kings Meadows Renal Unit

Workload and Work Health Safety Matters

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with Tasmanian Health Service (THS) North management to discuss the below matters that were raised by members with the ANMF at the Thursday 29 September 2022 Kings Meadows Renal Unit member meeting. The ANMF can provided the following update to members:

- 1. Establishment of fulltime administration assistant at Kings Meadows.*
As members would be aware this position has now been filled and is operational.
- 2. Establishing of an enrolled nurse on each shift – to assist with the manual handling tasks and screening of patients.*
This is currently occurring, however is subject to a minute document to maintain ongoing.
- 3. An increase in Transition to Practice (TtP) nurses for the Renal Unit in 2023 is supported and welcomed, however members have asked for further support in the consideration of clinical coaches and the Clinical Nurse Consultant (CNC) being indirect.*
This was not agreed to however, local management decision making should ensure skill mix is supportive of new learners, up to 4 TtP nurses will start this year. There is progress on a management minute document to increase PM shift staffing up to 6. The ANMF will seek feedback from members regarding this.
- 4. The ANMF will take the above request to the Launceston General Hospital (LGH) Safe Staffing Committee (SSC) meeting scheduled for this Thursday 1 December 2022 and request that re-benchmarking occurs for the Renal Unit/s and that via this process additional indirect positions of a CNC as well as clinical coaches are considered.*
It was advised work is being progressed regarding benchmarking. Consideration needs to be given to the current staffing models applicability for the current day acuity and patient profile. The ANMF will follow this matter up further via the February 2023 LGH SSC meeting.



5. *Master plan.*

It was mutually agreed, between the ANMF and THS North management that the Kings Meadows rebuild needs to start as soon as possible, preferably in 2023. The ANMF will follow this matter up with our contacts in the Department and the Minister for Health.

The ANMF is currently in the process of booking a report back meeting with members, date, and time to be confirmed.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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