

ANMF NEWSFLASH

Child Health and Parenting Service Statewide

Notification of the Tasmanian Industrial Commission Report

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended the Tasmanian Industrial Commission (TIC) on Tuesday 10 January 2023 for the Step 3 Grievance with Child Health and Parenting Service (CHaPS). The ANMF sent a Newsflash to members on 11 January 2023, outlining the notes taken by the ANMF at the meeting. The ANMF has since received a record of proceedings from the TIC and is sharing this with members.

The record of proceedings indicates:

- A working group is to be established as prescribed in clause 7(2) of the Nursing Hours per Patient Day (NHpPD) Model in the *Nurses and Midwives (Tasmanian State Service) Interim Agreement 2013*. A meeting will be scheduled by mid-February 2023 to commence discussion to jointly develop a model to meet the needs of CHaPS.
- There is agreement that the status quo on the structure remains whilst the working group discussions take place, however, to assist recruitment, positions may be approved below 0.5 Full-Time Equivalent (FTE), positions will be backfilled, government cars will be provided to casuals to undertake home visits and remote travel and ongoing recruitment strategies will continue.
- A project management team is currently being recruited for the draft Model of Care Operating Framework project. As the draft model has been circulated, CHaPS management will work with Department of Health representatives to set up a communication system to receive feedback and circulate the status on the change process. Additionally, a change proposal will be developed and circulated to the ANMF within the next 4-8 weeks.
- It was acknowledged recruitment and retention is an issue, with the vacancies reported leading to a reduction of service delivery. A meeting with CHaPS executive and the ANMF will be scheduled to continue to discuss outstanding issues relating to this dispute. The Tasmanian Health Service (THS) will circulate the current breakdown of vacancies to the ANMF. Human Resources will review the recruitment support role they can provide for the recruitment process.



- Clinical support for staff includes a review of support for nurses undertaking postgraduate study with a view to developing a strategy for Transition to Practice nurse rotation. The ANMF will be forwarded a draft of the proposed resources by the third week of February.
- Guidance and support will be provided to encourage applications and where relevant, progression from grade three to grade four registered nurse positions.
- A range of career structure and operational issues were discussed to be included in the upcoming meeting between the parties.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777 or 1800 001 241 if outside Hobart.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
16 January 2023