

ANMF NEWSFLASH

North West Private Hospital – Huon Ward

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) continues to advocate for members working at the North West Private Hospital (NWPB) Huon Ward to address significant workload concerns. In formal correspondence and via conciliation meetings, NWPB management has provided the following commitments and responses:

1. NWPB will monitor staffing levels and skill mix on a daily and a shift-by-shift basis, identify strategies including bypass to ensure safe staffing
2. NWPB will allocate staff for antenatal patients
3. The emergency call bell has been tested and can be heard in all areas except the dining room
4. NWPB will ensure the Midwife Unit Manager (MUM) and the team leader do not have a patient allocation. NWPB has increased the base roster to 6 in the morning, 6 in the afternoon and 4 overnight. Recruitment and agency appointments are in process to ensure NWPB can consistently roster to the increased base level
5. NWPB will liaise with the obstetrician regarding available staffing prior to telling patients to present for induction
6. When inductions occur later in the day, NWPB will have a registrar onsite. Although further follow-up with the Tasmanian Health Service (THS) is required for this to be formalised, the practice is happening on request
7. NWPB is currently rostering a ward aide for day and afternoon shifts 7 days per week including public holidays is currently in place
8. NWPB will develop and maintain an appropriate handover sheet – it is anticipated that a draft should be in place for trial by mid-February 2023
9. NWPB has diverted the after-hours call bell away from Huon for non -Huon ward patients and visitors
10. Nurses and midwives will have access to their allocated meal breaks without interruption
11. NWPB has held the first of a series of information sessions with further sessions planned.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.



If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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