



ANMF NEWSFLASH

Baptcare Karingal

Workload Issues and Enterprise Agreement Negotiations to commence

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) are pleased to announce that Baptcare have agreed to commence Enterprise Agreement negotiations with the first meeting scheduled for early March 2023. ANMF officials will be onsite on **Wednesday 15 February 2023** to discuss the Log of Claims.

The ANMF has also been contacted by Karingal members with workload concerns. Consistent themes from nurses and care workers are:

- Care workers and nurse's workload have been significantly impacted by the recent changes to catering services.
- Short notice of leave shifts are not always filled.
- Missed meal and hydration breaks.
- Members care deeply and want the best for residents but feel unable to provide the appropriate level of care to residents with the staffing levels available.

The ANMF has suggested some solutions to address member concerns and requested formal feedback from Baptcare Karingal management by **close of business Tuesday 21 February 2023** this will be reviewed once the response is received. The ANMF will then schedule a meeting with members to discuss the details, seek members clarification and future direction.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives, and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
13 February 2023