

ANMF NEWSFLASH

Launceston General Hospital

Ward 3D Step 1 Grievance Update

On Wednesday 1 February 2023 the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with Ward 3D ANMF members. At this meeting the ANMF discussed the Tasmanian Health Service (THS) North response (see ANMF newsflash update of Friday 13 January 2023 for details) to the ANMF Step 1 Grievance raised on behalf of members on 22 December 2022.

Members have agreed that the Step 1 Grievance can be placed into abeyance pending the following:

1. Completion of ward 3D re-benchmarking which is scheduled for **Tuesday 7 March 2023**. On completion of this process the ANMF will meet with members to discuss the benchmarking outcome.
2. The progression of the proposal for a clinical coach working between 1000hrs and 1830hrs 7 days a week.

Should benchmarking proceed with an increase in Full Time Equivalent (FTE) for 2023 and the THS executive approve the clinical coach proposal then members will be consulted at a further member meeting as to if the Step 1 Grievance can be resolved.

Then, outside of the above, the ANMF will continue advocate for the following, for 3D members:

1. Assistant in Nursing (AINs) in addition to benchmarked hours.
2. Supernumerary associate nurse unit managers, the opportunity to progress this through Enterprise Agreement (EA) negotiations.



3. Pressing to increase permanent positions against fixed term lines, as an example if 1 FTE is vacated due to long term sick leave then 0.5 of this should be advertised permitted and 0.5 fixed term as opposed to 1 FTE fixed term as is currently the process.
4. Follow up Pool with regarding the establishment of a casual pool for Health Services Officers (HSOs) and Patient Services Assistants (PSAs).

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
14 February 2023