

## ANMF NEWSFLASH

# Baptcare Karingal Medication Management

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) on behalf of members at Baptcare Karingal have met with management to collaboratively work through concerns related to medication endorsed carers and the delegation of authority by Registered Nurses (RNs). The following solutions have been agreed:

- Medication endorsed carers are to have evidence of medication endorsement and annual competency on their identification card.
- Facility policy review has been undertaken to ensure compliance with the guidelines for administration of certain substances by aged-care workers in residential aged care services.
- Further training for RNs to reinforce requirements related to the scope of practice and medication supervision for RNs is available via the clinical outcomes partner.

Please note, the medication endorsed carer will always remain responsible for their actions. They also have the right to decline a task if they believe they are not able to do the task safely. Likewise, an RN who has concerns about the ability of a carer to perform a task safely, may elect to not delegate that task.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**



If you have any queries, please do not hesitate to contact our Member Support Team via email on [membersupport@anmftas.org.au](mailto:membersupport@anmftas.org.au). Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241.

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
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