



ANMF NEWSFLASH

Southern Cross Care Tasmania

Registered Nurse – Proposed Wage Increase

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is advised by members that the employer is proposing to increase the base rates of pay for all Registered Nurses (RNs). It is expected that all RNs will welcome the recognition. It is unfortunate that Southern Cross Care Tasmania (SCCT) continues to refuse to recognise the importance and value of their enrolled nurses.

We are also aware that the employer has indicated members will be required to sign a document to accept the pay increase. We do not understand why this is needed. The employer can elect to pay people more than the rates in the Enterprise Agreement and this does **NOT** require any new documentation. In the past, the employer has awarded an “administrative wage increase” without any need for documentation from employees.

We therefore **strongly recommend that members seek advice, before signing any new document**, about any proposed change(s) to their employment which might come about if you were to sign a new document.

Should members wish to have the ANMF check the documents prior to signing, we ask that you scan the document and email it to membersupport@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that’s relevant to you.



If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777 or 1800 001 241 if outside Hobart.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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