

ANMF NEWSFLASH

Child Health and Parenting Services State-Wide Workload Management Tool Working Group

On Tuesday 21 February 2023 the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF), along with CHaPS ANMF Workplace Representatives, attended the first CHaPS, Workload Management Tool Working Group. The meeting proceeded positively and for the initial meeting the following matters were discussed:

1. Terms of Reference (ToR) were presented, feedback was taken and a process for out-of-session feedback was agreed to.
2. Acknowledgement that the original workload tool developed may not have had a comprehensive consultation process applied. That the new working group will be an opportunity to consult thoroughly on proposed models going forward.
3. Meetings will occur monthly, with a 6-month timeframe placed on establishing a model. But agreement that if extra time was needed this could be taken to ensure the right model was established. Timing of the meeting to be confirmed via further consultation with Tasmanian Health Service (THS) employees sitting on the working group.
4. A process will be established around Microsoft Teams to ensure information sharing and document reviewing is timely.
5. A review of other jurisdictions will be undertaken to establish Full-Time Equivalent (FTE) profiles for service delivery. Consideration will also be given to the way these other jurisdictions operate in order that the best like for like comparison can occur. It was also noted that the Enhanced Service would also need to be considered in any proposed model.
6. A general discussion was had regarding business rules that would underpin the model, including already established ones that deal with relief factors etc.
7. The second meeting is to be confirmed shortly.



In addition to the Working group, the ANMF will provide further correspondence to Tasmanian Health Service (THS) management regarding the timeline to resolve the other issues that are before the Tasmanian Industrial Commission. These include:

1. Supply of cars for casuals to undertake home visits and remote travel, confirming if a memo had gone out to advise staff of this.
2. Draft model of care: confirming the need for a change proposal to be provided in March 2023.
3. A request to be provided with vacancy data and when a role to assist with recruitment might be able to be implemented.
4. Clinical support review is pending THS to provide a draft proposal on resources to assist post graduate nurses and Transition to Practise (TtP). An update on this progress has been requested.
5. An update has been requested as to where THS are at regarding providing guidance for a smooth grade 3-4 progression.
6. A request to meet with Executive management to discuss the outstanding operational issues.

Further updates to follow.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777 or 1800 001 241 if outside Hobart.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
1 March 2023