

ANMF NEWSFLASH

Southern Cross Care (Tas) Inc Enrolled Nurse Redundancy Proposal

Update on Disputes Filed by the ANMF

After filing further consultation and work intensification disputes in the Fair Work Commission, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended a conference with the Fair Work Commission yesterday.

Arising from the conference, the Fair Work Commission issued a recommendation that Southern Cross Care (Tas) Inc (SCCT) undertake the following steps:

1. By **Tuesday 21 March 2023**, SCCT provide to the ANMF:
 - a. information about the nature of, and rationale for, the role of Enrolled Nurses under the Household Model of Care; and,
 - b. an indication of the expected timeframes for implementation, including whether it intends to implement the changes on a state-wide or site-by-site basis, and which events are to occur under each phase.
2. By no later than **Friday 14 April 2023**, the ANMF and SCCT attend two structured face-to-face meetings. The ANMF will propose the agenda for the meetings by providing a list of questions in advance for SCCT to be able to respond to at each meeting.
3. When decisions are made about the implementation of the proposal, SCCT will comply with the Consultation Term at clause 10 of *Southern Cross Care (Tas) Inc Staff Enterprise Agreement 2021*.



As soon as the ANMF receives the further information about expected timeframes, members will be informed and the ANMF will arrange opportunities for members to contribute to the process outlined by the Fair Work Commission.

The ANMF recognise that the consultation process has been distressing for many members and the ANMF is hopeful this recommendation will bring clarity for members on a way forward.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777 or 1800 001 241 if outside Hobart.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
8 March 2023