



ANMF NEWSFLASH

Royal Hobart Hospital Emergency Department March 2023 Benchmarking Update

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended a Benchmarking meeting for the Royal Hobart Hospital (RHH) Emergency Department (ED) on Thursday 9 March 2023.

The Nursing Hours Per Patient Day (NHpPD) eCalculator – ED and ED Short Stay tool has been used to calculate the proposed nursing hours. At this stage the tool has not been applied to the ED Short Stay and as such this unit has not yet been formally Benchmarked.

The following proposed increase in Full Time Equivalent (FTE) is for the ED alone.

1. A direct care uplift on the Morning Shift from 21 FTE to 27-28 FTE
2. A direct care uplift on the Afternoon Shift from 22 FTE to 28-29 FTE
3. A direct care uplift on the Night Shift from 18 FTE to 22-23 FTE
4. A indirect care navigator position uplift from 2.95 FTE to 4.79 FTE

An ANMF member's meeting has been arranged for next **Thursday 23 March at 1500hrs**. Members will receive further details via an SMS reminder. ANMF Workplace Representatives (WREPs) will be available on the day to assist in facilitating the meeting. Please note this meeting will include a vote on endorsing the Benchmarking, which is open to ANMF members only.

If you no longer work in the ED, please update your employment details through the ANMF Member Portal: <https://members.anmftas.org.au/> or email ANMF_Membership@anmftas.org.au .



If you know someone who is not a member, please encourage them to join the ANMF (https://anmftas.org.au/join_home/) so they can help strengthen the voice of members in ED.

If you have any questions, feedback or are unable to attend the meeting but wish to vote, please contact ANMF Organiser Southern Jenna at Jenna.Bowling@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
16 March 2023