

ANMF NEWSFLASH

Statewide Mental Health Service Group Director Change Proposal “Final Decision”

To date, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has written, on three occasions, to the Executive Director of Nursing (EDON) with member feedback at the group director and Director of Nursing (DON) level in relation to a change proposal that has ultimately resulted in the implementation of a change in eligibility for the group director role, despite the majority of the feedback submitted being against the change.

The change now implemented will see all group director positions moved to the Health and Human Services Award (HAHSA) award at band 9, when positions become vacant. Prior to this change, the group directors were attached to a dual classified position with the Nurses and Midwives and Allied Health Awards.

At this stage we are waiting for a response from the EDON to specific questions in relation to the following:

1. How this change will affect on-call. Specifically in relation to flow on impacts with how this change will impact the DONs, Nurse Unit Managers (NUMs) and team leaders.
2. Australian Health Practitioner Regulation Agency (AHPRA) registration and concerns that group directors will no longer be linked to a clinical award.

The response is due **Wednesday 29 March 2023**. In the meantime, the ANMF wish to hear from our members in the wider Statewide Mental Health Service community. As such we are asking members to please let the ANMF know if this change has been communicated to **YOU**. If not and if members have any concerns, feedback, or questions in relation to this. Please contact ANMF Southern Organiser Jenna at Jenna.Bowling@anmftas.org.au.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777 or 1800 001 241 if outside Hobart.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
16 March 2023