

ANMF NEWSFLASH

Launceston General Hospital Northern Coronary Care Unit

On Thursday 23 March 2023 the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with Tasmanian Health Service (THS) North management to complete the 2023 Nursing Hours per Patient Day (NHPPD) benchmarking for the Northern Coronary Care Unit (NCCU).

The proposed benchmarking was based on NCCU moving from 6 beds to 8 beds later in the year. Included in the benchmark proposal was the addition of 1 Full-Time Equivalent (FTE) of Clinical Nurse Educator (CNE) to.

1. Support novice learning needs that exist on the unit.
2. Have equitable access to a CNE for the entire NCCU staffing group, noting the area requires advanced clinical skills to ensure safe patient care.
3. Manage the expected growth in novice learners, because of the unit's benchmarking requirement from 6 beds to 8 beds and the subsequent increase in FTE as a result.
4. To support the concept and need of "growing your own nursing workforce".

On 29 March 2023 the ANMF met with NCCU members to discuss the proposed benchmark, members endorsed the proposal and shared experiences of the challenges of not having a dedicated CNE. The proposal to include a CNE was welcomed.

The ANMF has advised THS North Management that the benchmarking is endorsed. The process from here will be for THS management to develop a business case that will be sent to the executive for approval. The ANMF will provide further updates as they come to hand.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241 if outside Hobart.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
30 March 2023