

ANMF NEWSFLASH

Launceston General Hospital Ward 3R ANMF Member Meeting

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with Launceston General Hospital (LGH) Ward 3R ANMF members on Monday 27 March 2023 to discuss the proposed new Ward 3R benchmarking, and the implications of this on the current step 1 grievance. Members discussed and agreed to the following:

- There is endorsement for the proposed increase in benchmarked Full Time Equivalent (FTE) to 2.48 inclusive of an indirect Clinical Nurse Consultant (CNC).
- In the context of this benchmarking members agree that the step 1 grievance would be resolved if a business case for the increase in FTE was approved at the executive level.
- The ANMF supported members' preference that while the business case is being progressed for the 2.48 FTE that the Tasmanian Health Service (THS) consider, in the least, implementing 1.25 of this FTE in a fixed term capacity. This will assist with workloads in the ensuing period. The ANMF has made this request of the THS via email correspondence to the Executive Director of Nursing (EDON) on Monday 27 March 2023.
- If the above was to be agreed, members would consider the grievance to be in abeyance for this time.

The ANMF will provide an update to members once in receipt of a response from the EDON.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent



members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
3 April 2023