



ANMF NEWSFLASH

SCCT Finally Shows its Hand

No Enrolled Nurses Will Be Made Redundant

As members will be aware from the previous newsflash, and in response to disputes filed by the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF), the Fair Work Commission (FWC) recommended that the ANMF and Southern Cross Care Tasmanian (SCCT) have two structured face-to-face meetings in order to answer the questions the ANMF and our members have. Prior to the meetings, the ANMF submitted a list of questions.

The ANMF attended the first of those two meetings yesterday, Wednesday 5 April 2023. The ANMF were provided with the attached response (available via the link below) to the questions raised.

<https://anmftas.org.au/pdf/20230406ResponsefromSCCTtomemberquestions.pdf>

As members can see for themselves in this response, as at yesterday Wednesday 5 April 2023, SCCT now say that it was not their intention to make Enrolled Nurses (ENs) redundant and have **advised all ENs will be retained under their current statement of duties**. However, despite this, SCCT have stated that the current process of medication administration will change. The ANMF will be considering the implications of this new proposal.

The ANMF understands that leisure and lifestyle officers will have the option of being redeployed into a carer role, or to put forward an Expression of Interest (EOI) for redundancy, which will be considered on a facility-by-facility basis. The ANMF will continue to represent members during any redeployment process SCCT intend to follow.

The ANMF has a further meeting with SCCT scheduled for **Friday 14 April 2023**.



The ANMF recognise that the consultation process has been extremely distressing and frustrating for many members. If members have any queries regarding this update, please contact Member Support as below.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777 or 1800 001 241 if outside Hobart.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
6 April 2023