



ANMF EA UPDATE

Melaleuca Home for the Aged

Registered Nurse and Enrolled Nurse Enterprise Agreement

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended the facility on Tuesday 4 April 2023 to answer member enquiries and to explain the rationale for further delays to the current bargaining process. At the meeting it was put to attendees that some nurses would prefer to go to vote now. The ANMF advise members that it would not be in their best interest to push the employer for an early wages offer for the following reasons:

- The current agreement and all its entitlements remain in effect.

Clause 5. DATE AND PERIOD OF OPERATION

The Agreement will continue beyond the nominal expiry date, until replaced, or terminated in accordance with the Fair Work Act 2009.

- In the case, as happened last year, that a new agreement has not been reached by the time that the Fair Work Commission (FWC) makes its decision (4.6% last year) that will be applied to nurses base rate. This FWC is expected to be greater than the current employer offer of 1.5%.

Clause 14 (7) Beyond the Nominal Expiry of Agreement

In the circumstance that this Enterprise Agreement is not replaced prior to the Implementation of the FWC Minimum Wage Panel's national wage decision applicable to June 2019 (and all subsequent decisions until the EA is replaced), the FWC decision (amount. or percentage), will apply provided this Enterprise Agreement is still operational by law.



The next negotiation meeting has been scheduled for 1400hrs on the **Tuesday 20 June 2023** with the hope that federal government wage increase details and the subsequent funding, will be known by then. If the information is received prior to this time, it will of course be acted on sooner.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives, and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
12 April 2023