

## ANMF NEWSFLASH

### Public Sector Enterprise Agreement Update 7

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended Enterprise agreement (EA) negotiations on Friday 14 April 2023. This meeting predominately discussed the outcomes of the working groups which had met to discuss a number of claim items. These groups were looking at the claims relating to Professional Development, Nursing and Midwifery Classifications, Rostering, Work Health and Safety and Human Resource matters. These discussions are progressing, with the intention that this work should be finalised shortly. However, these groups have the opportunity to make recommendations but they may/may not be full accepted by the government.

Disappointingly the government did not provide any parameters for bargaining, or costings. The government have indicated that they are likely to make the same wages offer provided to all other Public Sector employees, the ANMF has expressed a firm dissatisfaction with this suggestion, given there are significant and well-known challenges with recruiting and retaining nurses and midwives in Tasmania. The ANMF is aware that wages and recruitment and retention issues are the paramount and fundamental issues to be address during this bargaining process as expressed by members.

The ANMF has indicated that should the wages and recruitment and retention package not include a competitive wages offer that will compete with other states and territories nursing and midwifery professions wages , then members would likely vote to support industrial action. There appears to be little to no solutions put forward by the government to address the current recruitment and retention issues.

One win at the bargaining table included the Deputy Secretary agreeing to advocate on behalf of members' Log of Claims (LoC) for inclusion, in the new agreement, a strategic violence and aggression plan to address occupational violence and aggression against nurses and midwives with included agreed key principal matters. This is particularly pertinent following the distressing events at the North West Regional Hospital (NWRH) over the Easter period.

The ANMF has been assured that costings will be provided, along with the current vacancy rates at the next meeting scheduled for **Friday 28 April 2023**. The ANMF will provide further feedback following the next meeting. We apologise that these updates often have little substantive content – that is because process is very slow.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

If you have any queries, please do not hesitate to contact our Member Support Team via email on [membersupport@anmftas.org.au](mailto:membersupport@anmftas.org.au). Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777 or 1800 001 241 if outside Hobart.

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
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