



ANMF NEWSFLASH

SCCT No Longer Making Enrolled Nurses Redundant – Leisure and Lifestyle Officers and Servery Workers to be Redeployed

As members will be aware from the previous newsflash, and in response to disputes filed by the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF), the Fair Work Commission (FWC) recommended that the ANMF and Southern Cross Care Tasmania (SCCT) have two structured face-to-face meetings in order to answer the questions the ANMF and our members have. Prior to the meetings, the ANMF submitted a list of questions.

The ANMF attended the second of those two meetings on Friday 14 April 2023. The ANMF were provided with the attached response to the questions raised: <https://anmftas.org.au/pdf/Questions14April2023.pdf>.

As members can see, the ANMF sought further information and clarification about processes SCCT would apply to manage the change to what they are calling the 'Household Model of Care'. The ANMF has consistently sought further and better information from SCCT and such information has been difficult to extract. The change process adopted has not been endorsed by the ANMF.

The ANMF subsequently wrote to SCCT again outlining its disappointment with SCCT not providing sufficient detail and clarification and refusing to meet further with the ANMF to iron out details. In response to that, SCCT provided the attached response (<https://anmftas.org.au/pdf/Response21042023.pdf>) and unfortunately not only provided limited details also took the opportunity to unfairly characterise an ANMF Industrial Officer, who has been vigorously advocating for members.



Those documents represent the ‘best’ information the ANMF were able to secure from SCCT about their change proposal. The ANMF is still not in receipt of requested documents.

The ANMF still understands that Leisure and Lifestyle Officers (LLOs) will have the option of being redeployed into a care worker role, or to put forward an Expression of Interest (EOI) for redundancy, which will be considered on a facility-by-facility basis. The ANMF will continue to represent members during any redeployment process SCCT intend to follow.

The ANMF recognise that the consultation process has been extremely distressing and frustrating for many members.

If members have any queries regarding this update, please contact Member Support Team as below.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that’s relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777 or 1800 001 241 if outside Hobart.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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