



ANMF NEWSFLASH

Correctional Primary Health Service (South): Roster Concerns for Nursing Staff

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has been contacted by members who have raised questions about the roster and “averaging of hours” over a 6-week period.

The ANMF is aware that the roster, for a full-time employee, currently requires a rotation of 12-hour shifts – three on three off. This means that people are working different hours each fortnight (72/84/96) yet are paid for 76 hours each fortnight. We have been advised that members accrue 4 Accrued Day Off (ADO) hours each week.

The ANMF has raised questions about this roster pattern. While the Award does allow for the averaging of hours a “normal” roster (in the hospital sector) averages 152 hours over a month – which is worked as a 19-day month. We therefore believe that the ADO hours should be taken during the roster period – they should not be accrued for the purposes of being hours you should be able to take in the future.

Discussions with Human Resources (HR) and the Tasmanian Health Service (THS) are continuing, the ANMF will advise when further information is received.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that’s relevant to you.



If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
17 May 2023