

ANMF NEWSFLASH

Launceston General Hospital

Ward 3D Step 1 Grievance

On Tuesday 4 April 2023 the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) surveyed members regarding the following question:

I agree for the Launceston General Hospital (LGH) Ward 3D step 1 grievance to be placed into abeyance and reassessed via a member meeting after Friday 30 June 2023. Noting that the recruitment to a clinical coach (over and above the proposed 2023 benchmarked hours) is imminent and come Friday 30 June 2023 12 months of data will be available to re-run benchmarking again if workloads have not improved.

The survey outcome indicated member support for an abeyance of the step 1 grievance.

At the last LGH Safe Staffing meeting, the ANMF was advised that recruitment to a clinical coach was imminent. Staffing for 28 beds will be:

- a. Morning Shift: 1 nurse to 3.5 patients plus an Associate Nurse Unit Manager (ANUM), 1 nurse to 4 patients if Clinical Nurse Consultant (CNC) is not patient loaded.
Clinical Coach in addition from 1000hrs to 1530hrs.
- b. Afternoon Shift: 1 nurse to 3.5 patients plus an ANUM.
Clinical coach in addition from 1530hrs to 1830hrs.
- c. Night Shift: 1 nurse to 9.33 patients plus an ANUM.

Should the need arise, the ANMF will follow up with members after **Friday 30 June 2023**.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
29 May 2023