



ANMF NEWSFLASH

Launceston General Hospital Proposed New Organisational Structure

On Tuesday 30 May 2023 the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) was made aware of a memo circulated to staff detailing the proposed new organisation structure for the Launceston General Hospital (LGH).

Of concern to the ANMF was wording in the memo that detailed elements of the proposal were now a 'direction' and seemingly not up for further consultation, as would the requirement be under the Award at *Part VIII, (1) 'Consultation and Change'*.

As a result, the ANMF has written to the Chief Executive of Hospitals North and requested that the appropriate consultation occurs with ANMF members, and the ANMF, as required. The ANMF note the proposed structure is part of the Childsafe Advisory Recommendations and these have been endorsed by the Government for implementation, however, what this means in operation and for each employee must be part of the consultation process.

The ANMF has received confirmation that an appropriate change proposal will be developed and sent through to the ANMF and nursing staff at the LGH. That **until consultation proceeds, the status quo will remain with the existing structure.**

The ANMF will provide further updates to members on receipt of the change proposal.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives, and care workers to represent



members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone 1800 001 241.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
9 June 2023