

14 June 2023

Gavin Young
Operations Manager Health and Aged Care
Calvary Health Care
Q1 Building, Level 4
1 Southbank Boulevard
Southbank VIC 3006

PDF via e-mail: Gavin.Young@calvarycare.org.au

Our ref: WOR 15 0069
Contact: Nicki Hood
Phone: 6223 6777
Email: Nicki.Hood@anmftas.org.au

Dear Gavin,

Re: Enrolled Nurses Tasmania (Sandhill and Riverview Facilities)

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has been advised by our Enrolled Nurse (EN) members that there is a proposal to alter their employment status. To be precise, members advise that they understand the role of the EN is being abolished and that all ENs will be classified as Personal Care Workers (PCW) and titled 'Team Leaders'.

Clearly, these professionally regulated workers who have completed a qualification as an EN are very distressed that their skills and qualifications now appear to be being disregarded by their employer. They feel disrespected and unappreciated.

It might be that this is not the intention of the employer, I note that Calvary Aged Care in other states (Victoria, NSW) are advertising for EN Team Leaders. However, the situation is causing a good deal of stress for our members.

We therefore seek clarification on this point. The ANMF would also ask that the employer advise us of proposed changes so that we might be in a better position to assist our members.

Your response to this request, by no later than **Tuesday 20 June 2023**, is sought. If you have any questions, please contact Northern Organiser Nicki Hood on the details above.

Yours sincerely,



Emily Shepherd
Branch Secretary