

ANMF NEWSFLASH

Public Sector Nurses and Midwives Enterprise Agreement

Government response to ANMF Log of Claims (in addition to wages)

The below entitlements were offered from the Government in response to the ANMF Members Log of Claims, which was drafted following extensive consultation with members and supported by the majority of the voting membership.

PPE Allowance – N95 mask wearing (new)

PPE Allowance to N95 mask wearing to be paid hourly on the same rate as the rate for lead Apron Allowance (\$2.58 per hour). Guidelines to be developed for criteria including a requirement to wear N95 for a period greater than 70% of the shift.

Dive Allowance (new)

Payable to all hyperbaric nurses who are required to go under pressure at the rate of:

- \$25.10 per occasion from first full pay period 1 Jan 2023
- \$25.90 per occasion from first full pay period 1 Jan 2024
- \$26.70 per occasion from first full pay period 1 Jan 2025

Uniform Allowance

Increase to \$500 per annum. (Currently \$250)

Casual loading

Increased to 25% (currently 24% or 20% for some 'grandfathered' employees)

Sunday Penalty rates extension.

Extend Sunday penalty rates to the end of the shifts on Monday mornings rather than midnight Sunday night.

Post Graduate Allowance

Increase the current allowance to 10% for those who obtain a PHD/Doctorate qualification.

Enrolled Nurses Post Graduate Allowance

4% for certificate or qualification for a course of 6 months normal duration.

7.5% for certificate or qualification of 12 months or more of duration.

Improved superannuation benefits

Superannuation benefits extended to all periods of unpaid Parental Leave and extended personal leave without pay over 4 weeks.

Market Allowance (new)

20% of salary above the maximum salary of the specific grade in areas of identified need/hard to recruit sites.

Motor Vehicle Allowance

In lieu of the current provision for a Motor Vehicle in the agreement, payment of a motor vehicle allowance to Grade 9 Nurses and Midwives. Grade 9s with current vehicles will retain those vehicles.

Assistant in Nursing schedule to be reviewed.

Review and amend the AIN schedule – implement the AIN role for direct entry students.

Professional Development Allowance

Roll remaining \$500 into base upon acceptance of the offer.

Classification Structure Review Grade 7 to 9

During the first 6 months of the Agreement a review of the classification descriptors will be undertaken.

RUSON/RUSOM

Implementation of Registered Undergraduate Student Nursing (RUSON)/Registered Undergraduate Student of Midwifery (RUSOM).

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

ANMF

RETAIN. RECRUIT. RECOGNISE.

TASMANIAN NURSES AND MIDWIVES

#RetainRecruitRecognise

   [anmftas.org.au](https://www.anmftas.org.au)

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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ANMF

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