

## ANMF NEWSFLASH

# Public Sector Enterprise Agreement

## Wages

[How does the offer bring the majority of classification levels in line with national average or above?](#)

Removal of the first two-year levels from Grades 3 to 7B and removal of the first salary level of Grades 8 to 9 brings the lower year levels up to higher pay points, and one in the case of Grades 8 and 9. This 'compression' of career structure allows members to get to, what would have been higher pay points, earlier. This is coupled with \$1000 cost of living payment into the base salary of all Classification levels, \$500 of current Professional Development Allowance into the base salary of all classification levels.

As members are aware, Agreements are being renewed at different times across different States and Territories. All states and territories are looking across at wages in other areas and trying to 'keep up' with each other but will move forward at different rates.

[What does it look like for AINs and Enrolled Nurses?](#)

In addition to the above, AINs and ENs(not advanced practice) will see an additional lower income payment of \$1000 paid on acceptance of the offer, \$500 (pro rata) one off payment from the first full pay period 1 December 2024 and an addition \$500 on first full pay period 1 December 2025. They will also receive an additional \$500 lower income payment into base wages.

[Click here for AINs and ENs Wage Schedule](#)

[What does this look like for Grades 3-Grades 6?](#)

[Click here for Grade 3 – Grade 6 Wage Schedule](#)

[What does this look like for Grades 7-9?](#)

\*The ANMF have sought clarification from Government on how this will translate for current Grades 8 Level 5s who would now be Grade 8 Level 4. We further note that there is a commitment to work through classification descriptors within these levels.

[Click here for Grade 7 – Grade 9 Wage Schedule](#)

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

If you have any queries, please do not hesitate to contact our Member Support Team via email on [membersupport@anmftas.org.au](mailto:membersupport@anmftas.org.au). Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777.

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

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